



2020 CAMPAIGN MANAGER

Candidate Background

Elected in an iconic 2018 victory, Senator Becca Rausch is an effective agent of positive change in the Massachusetts Legislature. She is the third woman, the second Democrat, and the first Jewish person to hold her seat. Currently in her first term, Senator Rausch is the Senate Chair of the Joint Committee on Municipalities and Regional Government, the Senate Vice Chair of the Joint Committee on Elder Affairs, and a member of five additional committees. She also served on the Senate's Temporary Committee on Rules at the beginning of the session.

Reflecting her commitment to intersectional social justice, fairness, and equality for all, Senator Rausch's legislative priorities include reproductive health and justice, public health, combating climate change, strengthening our democracy, and transparency in government. She is deeply committed to the twelve municipalities she represents and maintains a meaningful presence in every corner of her district.

Prior to her election to the Senate, Senator Rausch served as an elected Needham Town Meeting Member and an award-winning Secretariat-level attorney in both the Patrick and Baker administrations. She is a former law professor and scholar, union steward, and private-sector attorney. Senator Rausch lives in Needham with her spouse, their two young children, and their floppy, loving Goldendoodle.

JOB DESCRIPTION

Campaign Manager

The Committee to Re-elect Senator Becca Rausch seeks a detail-oriented, highly organized, and passionate person to manage Senator Rausch's re-election campaign.

Responsibilities and Title: Campaign Manager

- Manage candidate's schedule in coordination with Senator's Chief of Staff and General Consultant
- Oversee and manage the overall political operation for the Committee to Re-elect Senator Becca Rausch
- Staff candidate at political and fundraising events;
- Track and oversee candidate's fundraising efforts in coordination with General Consultant;
- Create and execute an in-state communications plan in coordination with candidate's other senior staff and advisors;
- Brief and oversee campaign consultants and staff;

- Work within a budget and avoid overspend, raising any anticipated issues to the General Consultant;
- Co-create a political outreach plan with the General Consultant based on the Path to Victory;
- Cultivate activist stakeholders, and maintain relationships with key supporters in Senator Rausch's network;
- Build and execute a political campaign plan that engages stakeholders across the district;
- Manage internal communications schedule, including daily check in calls;
- Manage candidate weekly briefing system and coordinate with appropriate staff and consultant;
- Serve as campaign spokesperson as needed;
- Support the staff hiring process for positions including, but not limited to, Field Director and Field Organizer;
- Manage the campaigns Field Director and Field Organizer to ensure the campaign is hitting key milestones in Path to Victory.

REQUIRED QUALIFICATIONS:

- Applicants should expect to work long hours, including nights and weekends, and have access to a car; CM will have at least one full day off during most weeks on the campaign;
- Valid driver's license and insured vehicle
- Ability to prioritize and problem-solve, especially in high-pressure environments
- Highly developed management skills
- Comfort and skill in working with a wide range of personalities and cultures
- Demonstrated talent and good judgment in handling confidential information and challenging people
- Excellent oral and written communication skills; strong competence on the phone and speaking in public
- Ability to create project management tools, develop logistical plans, and troubleshoot accordingly
- Ability to learn quickly and ask questions
- Ability to meet deadlines and deliver on goals, along with highly developed project management skills
- Punctuality and strong time management skills

PREFERRED QUALIFICATIONS:

- A passion for and commitment to campaigning
- Ability to organize own time and act on own initiative
- Strong commitment to a platform of political values centered on social justice
- Strong, basic understanding of District neighborhoods and a willingness to learn about unfamiliar areas
- 2- 4 years political and/or community-organizing experience
- Familiarity with the Massachusetts political landscape
- Working knowledge of local politics and strong relationships with Democratic leaders

Equal opportunity employer – candidates of diverse backgrounds encouraged to apply.

To apply, please email a resume and cover letter to Gina Christo at gina@riveraconsult.com.